



# JAKE TEBRUGGE

EXECUTIVE RECRUITER

**Management Recruiters  
of Tallahassee**

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## CAREER HIGHLIGHTS

- Promoted twice within 5 years
- Consistently ranked inside the Top 10 as a Project Recruiter for 2019 & 2020
- Assisted MRT in making over 30 placements for 2021
- Averaging 39 days from start to fill of active jobs

## SKILLS

- Possesses a solid understanding of the manufacturing industry
- Yields a candidate typically inside the first week of a new assignment
- Realistic and pragmatic approach

## AWARDS & RECOGNITIONS

- Global Top 50 Office
- Certified "Best Place to Work" 2021
- Certified "Women Owned Business"
- Forbes award winning Recruiting Firm 2017, 2018, 2019, 2020, 2021

## OUR COMPANY

MRT was established in 1987 – now fast forward 34 years. MRT evolved into a highly specialized boutique recruiting firm, with a forward-facing emphasis in the manufacturing space of polymer processing. MRT is unique, as we are technically savvy in the areas of tooling, processes, production, and operations. We vertically integrate with our clients, then move laterally, helping to recruit critical roles. Our clients call on us to help them not only in sourcing for top executives but also middle management (technical or operations), engineering, and sales.

The MRT team has over 85 years of recruiting experience. We know manufacturing, people, and how to make the proper connections to solve the client's needs. With 14 members on our team, we have the right people in place to successfully manage the entire recruiting process, from sourcing to placement. MRT has helped hundreds of companies and thousands of job searchers by maintaining our core values of integrity and quality.

MRT is a member of MRINetwork, which spans 300 recruiting offices on five continents. Having this connection, our team has continuous access to the best training and resources available, allowing us to continue adapting to the changing demands of the recruiting world and industries we serve.

## EXPERIENCE

Beginning his career at MRT 5 years ago, Jake started as an Internet Researcher. After working closely under the advisement of Craig McMillan, MRT's Managing Partner and Executive Recruiter, Jake moved into an Executive Recruiter role where he serves both clients and candidates.

After years of experience in the recruiting industry and learning the ins and outs, Jake has learned to build his reputation on transparency and dedication to his clients. Jake looks to continuously adapt and educate himself on the industries he plays a large role in; always looking for the next best talent and matching them to the right role.

For Jake, his career philosophy is: "A witty saying proves nothing. Actions are everything."

